

SUGUNA FOODS PRIVATE LIMITED

Corporate Social Responsibility Policy

Being a responsible corporate citizen, Suguna firmly believes in giving back to the society, more than what it has taken from it. We act as a responsible corporate citizen and serve the society in the areas of education and environment. Our social commitment is extensive in the communities where we operate.

Our Vision

“To actively contribute to the social and economic development of the communities in which we operate. In doing so build a better, sustainable way of life for the weaker sections of society and empowering rural India”.

Objectives

The Company intends to make a positive difference to society and contribute its share towards the social cause of betterment of society and area in which companies operates.

The Company aims to create educated, healthy, sustainable and culturally vibrant communities. We also contribute as a company to various charitable causes and we seek to participate in ways that touch people's lives in these communities.

In this regard, the Company has made this policy which encompasses the Company's philosophy for delineating its responsibility as a Corporate Citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large and titles as the “Corporate Social Responsibility (CSR) Policy” which is based as per the Companies Act, 2013 and rules made there under.

Implementation of CSR Projects

The CSR activities are being undertaken by the Company in multiple ways decided by CSR committee from time to time:

1. Directly by the Company
2. Through “**Suguna Foundation**” – Registered Public Charitable Trust located at Udumalpet, Tamil Nadu.
3. Jointly with any other Company for similar CSR activities
4. Through Company Registered under Section 8 of the Companies Act, 2013 with specialised in CSR Activities

CSR Committee

CSR committee consisting of three Directors duly constituted by the Board of Directors of the Company.

Our Activities

The CSR activities that we pursue will be in line with our stated Vision and Schedule VII of the Companies Act, 2013. We will focus implementation of CSR activities on all the regions of our Business units located across the Country.

The Company will focus the following CSR projects mainly:

1. Promoting Education and Skill Development:

- a. Providing education and training on scientific poultry production, poultry farming, Poultry breeder management, Hatchery and incubation techniques, feed manufacturing and disease control measures through Suguna Institute of Poultry Management (SIPM), an educational institution functioning under the aegis of Suguna Foundation.
- b. Providing stationeries, basic workbooks to school children.
- c. Developing infrastructure and providing basic amenities like benches, toilets, potable water, fans, water purifier, computer facilities, library books, etc in schools, anganwadi and balwadies.
- d. Non-formal education programmes to farmers/villagers.
- e. Supporting children for higher education.
- f. Sponsoring for life skills for students at the school level.
- g. Training student volunteers to provide basic education to various unprivileged villagers.
- h. Providing support for online classes through internet support for poor students and Farmer training for skill development.

2. Ensuring Environmental Sustainability

- a. Distributing seeds and tree plantation.
- b. Adoption of wastelands to cultivate plants
- c. Creating awareness on avoiding plastic items, usage of recycled products, etc
- d. Cleaning Lakes and water bodies
- e. Removal of wastes from the forest areas.
- f. Creating awareness on agroforestry, soil type, etc to the farmers and providing saplings of plant.
- g. Taking initiatives in forest areas to reduce forest fires and precautionary measures to be taken on such occurrence.
- h. Planting acoustic proof trees like Neem, etc in schools, colleges, hospitals, etc.

3. Eradicating hunger, poverty and malnutrition including preventive health care

- a. Supply of free eggs & Milk to orphanages and school kids
- b. Making available medicines, sanitary napkins, mask, hand sanitizer and basic amenities to rural areas with the radius of 5km from unit.
- c. Providing sanitation facilities to Government hospitals/ schools
- d. Making available safe drinking water.
- e. Creating awareness to mothers in delivering nutritional foods to children.
- f. Sponsoring mid-day meal to students of government school.
- g. Educating students on hygiene, food wastage, food intake, water scarcity, etc
- h. "Share a meal" on each festivals to needy.
- i. Providing Milk to Lactating Mothers.
- j. Providing energy drinks like butter milk, Kabasara kudineer etc.
- k. Sponsoring medical aids (Hearing machine, walk sticks, etc) and health care support for senior citizens and regular check-ups in old age homes and orphanages.
- l. Conducting various health camps.

4. Rural Development projects

- a. Making available safe drinking water (Water Tanks & maintenance)
- b. Focusing in the areas of water scarcity, sanitation, education and community assets in consultation with village councils (panchayats).
- c. Providing Newspaper & Books to public Village libraries.
- d. Community development through organising farmers and agriculturists
- e. Implementing village development programmes.
- f. Farmer training in order to promote them as entrepreneur.
- g. Arranging portable water through financially self-sustainable water ATMs

5. Promoting Rural sports

- a. Sponsoring sports meet in rural areas by villagers during festival season and providing Gifts & engagement activities.
- b. Playground installations at schools and colleges to help students grow both physically and socially
- c. Sponsoring to sports club, if any in villages.
- d. Sponsoring sports equipment to schools, colleges, sports clubs, etc
- e. Conducting marathon with a cause
- f. Encouraging women in sports and self defence
- g. Building sports infrastructure and activities for poor and slum kids
- h. Conducting tournaments at regional level

6. Promoting gender equality and empowering women and providing essential facilities to senior citizens

- a. Helping self-help groups
- b. Supporting Livelihood activities under women empowerment programme
- c. Encouraging young girls in entrepreneurship and equip the candidates in starting their own enterprise - eg; beauty parlours, tailoring, bakeries, etc
- d. Providing agriculture and non-agriculture based training.
- e. Sponsoring medical aids for senior citizens and regular check-ups in old age homes and orphanages.

7. Any other activities mentioned in the Schedule VII of the Companies Act, 2013

Roles and Responsibilities of CSR Committee

1. Formulate and adopt the CSR policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII
2. Recommend the amount of expenditure to CSR activities
3. Monitor the CSR policy and implementation of the projects from time to time.

Effective Date

The CSR policy has been amended by the Corporate Social Responsibility Committee at its meeting held on 01.01.2021 and the same has been recommended for the adoption by the Board and the Board of Directors approved the CSR Policy on 01.01.2021. This policy shall be operational with effect from 01.01.2021.

Information dissemination

The Company's engagement in this domain is disseminated on its website, its house journals and through the media.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

The Company has a committee with dedicated individuals who seek to achieve the objective of Corporate Social Responsibility of the Company.

Amendments to the Policy

The Board of Directors on its own and / or as per the recommendations of Corporate Social Responsibilities Committee can amend this Policy, as and when deemed fit.